

5-19-1986

# Xavier University, 1986, 148th Commencement Exercises, Graduate Programs

Xavier University, Cincinnati, OH

Xavier University 1986  
148th Commencement Exercise  
Graduate Programs  
Monday, May the Nineteenth  
8:30 p.m.





# COMMENCEMENT EXERCISES

## GRADUATE PROGRAMS

### PROCESSIONAL

Grand Marshal:

Gilbert C. Lozier, Ed.D., Professor, Department of Education

Candidates for Degrees

University Faculty

Board of Trustee Members

Participants in Ceremony

Academic Administration

President

Master of Ceremonies:

Roger A. Fortin, Ph.D., Associate Vice President for Academic Affairs

### INVOCATION

Sister Elaine Wellinger, H.M., M.S.

University Chaplain & Director of Campus Ministry

### THE NATIONAL ANTHEM

(Audience will kindly rise and sing.)

O say, can you see, by the dawn's early light,

What so proudly we hailed at the twilight's last gleaming—

Whose broad stripes and bright stars, thro' the perilous fight

O'er the ramparts we watched were so gallantly streaming!

And the rocket's red glare, the bombs bursting in air,

Gave proof thro' the night that our flag was still there;

O! say, does that star-spangled banner yet wave

O'er the land of the free, and the home of the brave?

### PRESENTATION OF HONORARY DEGREES

**Honoree**

**John G. Smale**

Chairman of the Board

& Chief Executive Officer,

The Procter and Gamble Company

**Doctor of Laws (*honoris causa*)**

**Presented by**

**Clinton B. Schertzer, Ph.D.**

Chairman and Associate Professor

Department of Marketing

**Honoree**

**Judy Barker**

President, Borden Foundation, Inc.

& Director, Corporate Social

Responsibility, Borden, Inc.

**Doctor of Humanities (*honoris causa*)**

**Presented by**

**Sister Mary Ruth Graf, R.S.M., Ph.D.**

Professor, Department of Theology

Director of Graduate Program in Theology

## **CONFERRING OF HONORARY DEGREES**

Frank V. Mastrianna, Ph.D., President

## **COMMENCEMENT ADDRESS**

Judy Barker

President, Borden Foundation, Inc. &  
Director, Corporate Social Responsibility, Borden, Inc.

## **PRESENTATION OF MASTER'S DEGREES**

The College of Professional Studies  
Milton A. Partridge, Ed.D., Executive Dean

The College of Business Administration  
Daniel W. Geeding, Ph.D., Associate Dean

The College of Arts and Sciences  
Charles J. Cusick, Ph.D., Dean

## **CONFERRING OF MASTER'S DEGREES**

Frank V. Mastrianna, Ph.D., President

## **BENEDICTION**

Reverend M. Daniel Price, S.J., Ph.D.  
Assistant Professor, Department of History

## **ALMA MATER XAVIER**

(Audience will kindly rise and sing)

Dear Alma Mater Xavier!

Undying troth we pledge to you  
That we the living shall hold true

The faith of those of years now gone  
Inviolat kept and thus passed on.

So may the truth within us dwell  
And may this song our voices swell

Until resounds o'er hill and dell  
Dear Alma Mater Xavier.

## **RECESSIONAL**

## **MUSICAL ACKNOWLEDGEMENTS**

The Ohio Valley Brass Quintet  
and

Harriet Beebe, Soprano  
Lecturer, Department of Music

# The College of Professional Studies

Dr. Milton A. Partridge, Executive Dean

## Master of Education

August 16, 1985

Otis Leon Adkins  
B.S. in Ed., The Ohio State University  
Education: Educable Mentally Retarded

Mary Ann Adrick  
B.S. in Ed., Xavier University  
Education: Reading

Joan Avey Allen  
B.S., University of Cincinnati  
Education: Reading

Kimberly Ann Angel  
B.M.E., *Summa Cum Laude*,  
Morehead State University  
Education: Educational Guidance

Carol Moorman Armbruster  
B.S. in Ed., Our Lady of Cincinnati College  
Education: Elementary Education

Janet Therese Baker  
A.B., *Magna Cum Laude*,  
College of Mount St. Joseph (on the Ohio)  
Education: English

Monica Karen Bambeck  
B.S. in Ed., Kent State University  
Education: Educational Administration

Karen Marie Banach  
B.S. in Ed., University of Cincinnati  
Education: Educational Administration

Melissa Ann Begley  
B.S. in Ed., University of Tennessee  
Education: Reading Specialist

Michael E. Berry  
B.S. in Ed., The Ohio State University  
Education: Educational Administration

Thomas A. Betts  
B.A., University of Northern Iowa  
Education: Computer Science

Howard Craig Blevins  
B.S. in Ed., *Summa Cum Laude*,  
University of Cincinnati  
Education: Educational Administration

Jean Anne Blust  
B.S. in Ed., Our Lady of Cincinnati College  
Education: Educational Administration

Pamela Sue Bowers  
B.S. in Ed., University of Cincinnati  
Education: Educational Administration

Weltha Imogene Baker Brown  
B.S. in Ed., Ohio University  
Education: Educational Administration

Joanne Marie Burns  
B.A., Michigan State University  
Education: Elementary Education

Patricia Warren Burton  
A.B., Berea College  
Education: Elementary Education

Karla Renée Case  
A.B. in Ed., Morehead State University  
Education: Educational Administration

R. Bruce Chamberlain, Jr.  
B.S. in Ed., University of Cincinnati  
Education: Educational Administration

Rosetta Turner Christian  
B.S. in Ed., Eastern Kentucky University  
Education: Elementary Education

Margaret Jane Copfer  
B.A., Edgecliff College  
Education: Art Education

Cheryl Lynn Cramer  
B.A. in Ed., Wittenberg University  
Education: Educational Administration

Constance Gail Crissman  
A.B., Morehead State University  
Education: Educational Administration

Louise M. Crook  
B.A., Fisk University  
Education: Reading Specialist

Michael Edward Cunningham  
B.S. in Ed., Ohio University  
Education: Educational Administration

Rebecca A. Davies  
B.S. in Ed., Miami University (Ohio)  
Education: Educational Guidance

Patricia Burns Day  
B.S. in Ed., University of Cincinnati  
Education: Reading Specialist

Carolyn Sue Sabatine Dell'Alba  
B.A., Moravian College (Pennsylvania)  
Education: Agency & Community Counseling

Betty Anne DeWitt  
B.S. in Ed., Miami University (Ohio)  
Education: Montessori Education

Ann Marie Dick  
B.S. in Ed., *With Honors*,  
George Peabody College for Teachers  
Education: Montessori Education

Joan Douthit Dudley  
B.A., Hendrix College  
Education: Montessori Education

Gerald William Dugan  
B.S., University of Cincinnati  
Education: Humanities

Patricia Lee Dysert  
B.A. in Ed., Mary Manse College  
Education: Educational Administration

Gary Dean Edgell  
B.S. in Ed., Ohio University  
Education: Educational Administration

Charles Fetrow  
B.A., Ohio Wesleyan University  
Education: Educational Administration

Catherine Mary Fields  
B.S. in Ed., *Magna Cum Laude*,  
College of St. Mary of the Springs  
Education: Educational Administration

Jane Helen Fink  
B.S. in Ed., Edgecliff College  
Education: Reading Specialist

Sister Claire Foley, S.N.D.deN.  
B.S., Our Lady of Cincinnati College  
Education: Educational Administration

Terrence Leo Fouch  
B.A., Capital University  
Education: Educational Administration

Samuel I. Franks, Jr.  
A.B., Morehead State University  
Education: Educational Administration

Kathleen M. Cosgrove Frericks  
B.S.B.A., Xavier University  
Education: Montessori Education

Rick R. Gajus  
B.S. in Ed., Miami University (Ohio)  
Education: Educational Administration

Sister Joan Marie Geiger, S.N.D.  
B.A. in Ed., Thomas More College  
Education: Elementary Education

Mary Anne Goranson  
B.A., Grove City College (Pennsylvania)  
Education: History

Granville Griffith, Jr.  
A.B. in Ed., University of Kentucky  
Education: Educational Administration

Patricia Hackett-Waters  
B.S. in Ed., Worcester State College (Massachusetts)  
Education: Learning & Behavior Disorders

Elizabeth Ann Hake  
B.S. in Ed., Xavier University  
Education: Physical Education

Margaret Louise Harris  
B.S. in Ed., *With Honor*,  
Ohio University  
Education: Elementary Education

Shirley Rulison Rauch Harris  
B.S. in Ed., Miami University (Ohio)  
Education: Montessori Education

Donald Francis Heeb  
B.S., Northern Kentucky University  
Education: Business

Mark Harold Henderson  
B.S. in Ed., Bowling Green State University  
Education: Educational Administration

Becky Sue Canter Hill  
B.S. in Ed., Miami University (Ohio)  
Education: Educational Administration

James F. Himebaugh  
B.S. in Ed., Miami University (Ohio)  
Education: Educational Guidance

Ruth Anne Himes  
A.B., Morehead State College  
Education: Reading Specialist

Jane L. Hines  
B.S. in Ed., *With Honor*,  
Ohio University  
Education: Educational Administration

Beverly Jean Hooker  
B.S. in Ed., The Ohio State University  
Education: Educational Guidance

Diane Christine Hopping  
A.B. in Ed., College of Mount St. Joseph  
(on the Ohio)  
Education: Educational Administration

Edwin Terry Howard  
B.S. in Ed., The Ohio State University  
Education: Educational Administration

Harvey W. Howison  
B.S. in Ed., Ohio University  
Education: Educational Administration

William Frederick Huber  
A.B., Morehead State University  
Education: Educational Administration

Lorenzo A. Hunt  
B.S. in Ed., Otterbein College  
Education: Educational Administration

Debra Jeanne Iles  
B.A. in Ed., *Cum Laude*, Muskingum College  
Education: Reading

Mary Jo Inkrot  
B.A. in Ed., Wittenberg University  
Education: Educational Administration

Billy Stephen Jackson  
B.S. in Ed., The Ohio State University  
Education: Educational Administration

Thomas F. Jenkins  
B.A., California State University at  
Northridge  
Education: Educational Administration

Kimberly Wrenn Jones  
B.S., George Peabody College for Teachers  
Education: Educational Administration

Timothy J. Joos  
B.S., Xavier University  
Education: Communication Arts

S. Kyle Kanuckel  
B.A. in Ed., *Cum Laude*, Muskingum College  
Education: Educational Administration

Sue E. Kelly  
B.S. in Ed., *Cum Laude*, Edgecliff College  
Education: Educational Administration

Ginger K. Kight  
A.B. in Ed., Asbury College  
Education: Educational Guidance

Robert Michael Kolkmeier  
B.S. in Ed., Miami University (Ohio)  
Education: Secondary Education

David John Krupla III  
B.S. in Ed., Miami University (Ohio)  
Education: Educational Administration

Lynn Lipschutz  
B.S. in Ed., Bowling Green State University  
Education: Reading Specialist

Michael Lolli  
B.S. in Ed., University of Dayton  
Education: Educational Administration

Helen Trees Luckett  
B.S. in Ed., Eastern Kentucky State University  
Education: Elementary Education

Albert W. Lutterbie, Jr.  
B.S. in Ed., Ohio University  
Education: Educational Administration

Frederick LaMont Martens  
B.A. in Ed., Edgecliff College  
Education: Art

Timothy Lynn Martin  
B.S. in Ed., Miami University (Ohio)  
Education: Educational Administration

Karen S. Matthews  
B.B.A., University of Cincinnati  
Education: Secondary Education

Sister Mary Ellen Matts, R.S.M.  
B.A., Mercyhurst College (Pennsylvania)  
Education: Educational Administration

Ruth Ann Maus  
B.S. in Ed., University of Cincinnati  
Education: Elementary Education

Beverly Ann Maxey  
B.S. in Ed., The Cincinnati Bible Seminary  
Education: Reading Specialist

Shelley Louise Mayberry  
B.A. in Ed., Northern Kentucky University  
Education: Educational Guidance



Jeffrey C. McKay  
B.S., Eastern Kentucky University  
Education: Educational Administration

Kyra Michelle Meckes  
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Education: Educational Administration

David E. Meiser  
A.B., West Virginia University  
Education: Educational Administration

Claude Jackson Menefee, Jr.  
B.S. in Ed., Trevecca Nazarene College  
Education: Elementary Education

Phyllis Juanita Merryman  
B.S. in Ed., Cumberland College  
Education: Elementary Education

Jeannine Marie Miesle  
B.A., Edgecliff College  
Education: Theatre

Charlotte E. Stanford Moore  
B.S., Ball State University  
Education: Educational Guidance

Kenneth Joseph Moore  
B.S., Union College  
Education: Educational Administration

Gary Edward Morrow  
B.A., Ohio Dominican College  
Education: Educational Administration

Rozelle Marie Morton-Bush  
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Education: Educational Guidance

Sister Mary Louise Motz, S.N.D.deN.  
B.S. in Ed., Our Lady of Cincinnati College  
Education: Montessori Education

Yvonne Marie Myslewicz  
B.M.E., State University College,  
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Education: Montessori Education

Sister Paula Marie Nemeckay, S.N.D.  
B.A. in Ed., Thomas More College  
Education: Elementary Education

Young-Chih Ni  
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Education: Montessori Education

William H. Ott  
B.S. in Ed., Cumberland College  
Education: Educational Administration

Dennis N. Overstake  
B.A. in Ed., *Magna Cum Laude*,  
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Education: Educational Administration

Carol Ann Parobek  
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Education: Communication Arts

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Dale Allen Poling  
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Julie Marie Post  
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Education: Learning & Behavior Disorders

Jonathan Douglas Quatman  
B.A. in Ed., Thomas More College  
Education: Educational Administration

Carolyn Margaret Reilman  
B.S. in Ed., University of Cincinnati  
Education: Reading Specialist

Paul Joseph Rieselman, Jr.  
B.A., Xavier University  
Education: Educational Administration

Janice Louise Flair Ring  
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Education: Reading Specialist

Nancy Lynn Roark  
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Education: Mathematics

James Allie Robinson  
B.S. in Ed., Eastern Kentucky University  
Education: Educational Administration

Martha A. Robinson  
B.S. in Ed., University of Cincinnati  
Education: Learning & Behavior Disorders

Janice A. Rose  
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Education: Elementary Education

Mary Jane Roth  
B.A. in Ed., Saint Mary-of-the-Woods College  
Education: Elementary Education

Ronald W. Rudduck  
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Education: Educational Administration

Betsy Walsh Ryan  
B.S. in Ed., Bowling Green State University  
Education: Educational Guidance

Cheryl Alvis Salzman  
B.A., Union College  
Education: Communication Arts

Barry Alan Schaad  
B.S. in Ed., University of Akron  
Education: Educational Administration

Mary Sue Schell  
B.S. in Ed., University of Cincinnati  
B.F.A., University of Cincinnati  
Education: Educational Guidance

Carol Ann Schiering  
B.A., Hanover College  
Education: Educational Guidance

David L. Schnee  
B.S. in Ed., University of Cincinnati  
Education: Secondary Education

Helena Lorraine MacCallum Schnieders  
B.A. in Ed., Northern Kentucky University  
Education: Educational Guidance

Robert D. Schnur  
B.A., Edgecliff College  
Education: Educational Administration

Sara Jeanne Schrand  
B.A., Miami University (Ohio)  
Education: Agency & Community Counseling

Robert Richard Scully  
B.A., DePauw University  
Education: Educational Administration

Patricia E. Seger  
A.B., College of Mount St. Joseph (on the Ohio)  
Education: Communication Arts

Grayce Louise Shadd  
B.S. in Ed., Ball State University  
Education: Montessori Education

James R. Sherard  
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Education: Educational Administration

Judy L. Sipes  
B.S. in Ed., *Cum Laude*, University of Cincinnati  
Education: Educational Guidance

James W. Skoog  
B.S. in Ed., University of Cincinnati  
Education: Physical Education and Health

Marion Slamowitz  
B.S. in Ed., Empire State College (New York)  
Education: Educational Administration

Vicki Query Slowik  
B.S. in Ed., University of Cincinnati  
Education: Educational Administration

Charmaine Williamson-Smith  
B.A. in Ed., Capital University  
Education: Educational Administration

Ricky Alan Smith  
B.A. in Ed., Northern Kentucky University  
Education: Educational Administration

Carole Jeanette Snider  
A.B. in Ed., *Magna Cum Laude*,  
Wilmington College  
Education: Educational Guidance

Donna Lee Specht  
B.S. in Ed., Bowling Green State University  
Education: Personnel Training,  
Education & Development

Ronald Anthony Stebelton  
B.S. in Ed., Ohio University  
Education: Educational Administration

William John Stewart  
B.A., Heidelberg College  
Education: Educational Administration

Donald Claude Strunk  
B.A. in Ed., Hanover College  
Education: Physical Education

Beatrice E. Sullivan  
B.S. in Ed., Ohio University  
Education: Educational Guidance

Rita C. Swegman  
B.S. in Ed., University of Cincinnati  
Education: Educational Administration

Terrie Kinker Thiel  
B.S. in Ed., Miami University (Ohio)  
Education: Elementary Education

Vicki Lynn Thornberry  
A.B., Morehead State University  
Education: English

Barbara Jean Toman  
B.S. in Ed., Miami University (Ohio)  
Education: Elementary Education

Susan Joy Turner  
B.S. in Ed., Ball State University  
Education: Mathematics

Jeff A. Volter  
B.A. in Ed., *Cum Laude*, Northern Kentucky  
University  
Education: Educational Administration

Carol Jann Vradelis  
B.S., The Ohio State University  
Education: School Social Work

Roberta K. Wall  
B.A., California State College at  
San Bernadino  
Education: Learning & Behavior Disorders

Jan Michele Walton  
B.A., Edgecliff College  
Education: Visiting Teacher

Laurie Ann Walton  
A.B., Asbury College  
Education: Elementary Education

David A. Warne  
B.S., Rio Grande College  
Education: Educational Administration

Paula Neuman Warnken  
B.A., University of Wisconsin-Madison  
M.L.S., Kent State University  
Education: Personnel Training,  
Education & Development

Janice Marie Weinkam  
B.A., *Cum Laude*, Edgecliff College  
Education: Montessori Education

Dennis Geoffrey Wells  
B.S. in Ed., Cumberland College  
Education: Educational Administration

Janice Lou Whitaker  
B.S. in Ed., The Ohio State University  
Education: Learning & Behavior Disorders

Lynne Marie Wilke  
B.S. in Ed., Miami University (Ohio)  
Education: Elementary Education

Constance Huckleby Williams  
B.S. in Ed., Ohio Dominican College  
Education: Educational Administration

Sarah Kilgore Wilson  
B.S. in Ed., Edgecliff College  
Education: Elementary Education

Shirley Elaine Wilson  
B.S. in Ed., The Ohio State University  
Education: Educational Administration

Sister Ann Marie Winchester, S.N.D.  
B.A. in Ed., *Cum Laude*, Notre Dame College  
Education: Educational Administration

Paul Joseph Zimmerman  
B.A., Miami University (Ohio)  
Education: Secondary Education

Tamara Kay Zylka  
B.S. in Ed., *Magna Cum Laude*,  
Miami University (Ohio)  
Education: Reading Specialist

December 21, 1985

Brian J. Barr  
B.S. in Ed., *With Honor*, Ohio University  
Education: Educational Guidance

Kathleen Ann Barton  
B.A., University of North Carolina  
at Chapel Hill  
Education: English

Patricia Ellen Block  
B.S. in Ed., Eastern Kentucky University  
Education: Reading Specialist

Rebecca Ryan Booth  
B.A., University of Kentucky  
Education: Montessori Education

Jane Bowdon  
B.A. in Ed., University of Cincinnati  
B.S. in Ed., University of Cincinnati  
Education: Montessori Education

Charles Joseph Broussard  
B.S., University of Tennessee  
Education: Agency & Community Counseling

James Donald Brown  
B.A., Northern Kentucky  
University  
Education: Learning & Behavior Disorders

Jean Buelterman  
B.A. in Ed., Edgecliff College  
Education: Elementary Education

Patricia Zeek Craven  
B.S. in Ed., University of Cincinnati  
B.A., *Cum Laude*, University of  
Cincinnati  
Education: Computer Science

Kathleen Marie Daulton  
A.B. in Ed., College of Mount St. Joseph  
(on the Ohio)  
Education: Agency & Community Counseling

Nancy B. Dawson  
B.S.N., College of Mount St. Joseph  
(on the Ohio)  
Education: Business

Georgia Stilwell Dunn  
B.S. in Ed., *With High Honor*,  
Ohio University  
Education: Reading

Adele Marie Fawns  
B.A., Miami University (Ohio)  
Education: Agency & Community Counseling

Donna Louise Barnes Hadley  
B.S. in Ed., Ohio University  
Education: English

Marian Candiotti Hagedorn  
A.B., College of Mount St. Joseph  
(on the Ohio)  
Education: Secondary Education

Donna Lee Healey  
B.S. in Ed., University of Cincinnati  
Education: Reading

Daniel Jeffrey Hubbard  
B.S. in Ed., Morehead State University  
Education: Physical Education

Mark James Krebs  
B.A., Thomas More College  
Education: Educational Administration

Perna Ruth Leach  
B.S. in Ed., Miami University (Ohio)  
Education: Elementary Education

Dolores Marie Love  
B.S. in Ed., University of Cincinnati  
Education: Elementary Education

Elizabeth Marie Lusheck  
B.A., Miami University (Ohio)  
Education: Secondary Education

Dorothy H. Marchal  
B.A., Ohio Wesleyan University  
Education: Educational Administration

Molly Catherine Murray  
B.A., *Magna Cum Laude*,  
Xavier University  
Education: Elementary Education

Jane Casserly Myers  
B.A., *Magna Cum Laude*,  
John Carroll University  
Education: Agency & Community Counseling

Cheryl M. Owens  
B.S. in Ed., Wright State University  
Education: Educational Guidance

Catherine Dianne Ransenberg  
B.S. in Ed., Miami University (Ohio)  
Education: English

Garrett L. Scotty  
B.A., University of North Carolina  
at Charlotte  
Education: Educational Administration

Rachel Marie Genheimer Sheridan  
B.S.N., *With High Honor*,  
Ohio University  
Education: School Health

Merrienne Pratt Wilcox  
B.A. in Ed., Northern Kentucky  
State University  
Education: Educational Media Specialist

Janice Morabeto Yobbagy  
B.A., The Ohio State University  
Education: Agency & Community Counseling

May 9, 1986

Elaine Rose Alessio  
A.B., *Magna Cum Laude*,  
Regis College (Massachusetts)  
Education: Montessori Education

Kathryn Vee Bradds  
B.S., University of Kentucky  
Education: Secondary Education

Mary Jane Bridges  
B.S., University of Southern Mississippi  
Education: Agency & Community Counseling

Barbara A. Brodbeck  
B.S. in Ed., University of Cincinnati  
Education: Secondary Education

John Wyatt Buttelwerth, Jr.  
B.S., University of Cincinnati  
Education: Mathematics

Theresa Ruth Canfield  
B.A. in Ed., Hanover College  
Education: English

Stephen Anthony Capella  
B.A., Miami University (Ohio)  
Education: Secondary Education

Jennifer Holtgrewe Carr  
B.A., Edgecliff College  
Education: Montessori Education

Lisa Anne Clark  
B.A. in Ed., Capital University  
Education: Elementary Education

Kathie Lynn Cooper  
B.F.A., University of Cincinnati  
Education: Educational Guidance

Joyce Minkler Dietrick  
B.A., Catholic University of America  
Education: Agency & Community Counseling

Cathy Jo Dixon  
B.S. in Ed., Miami University (Ohio)  
Education: Educational Guidance

Margo Duke  
B.S. in Ed., University of Cincinnati  
Education: Reading Specialist

Lauretta Nemeth Ferguson  
B.S. in Ed., Ohio University  
Education: Reading Specialist

Cecelia Anne Fister  
B.S. in Ed., Miami University (Ohio)  
Education: Reading Specialist

Jana Lou Fowler  
B.S., Eastern Kentucky University  
Education: Educational Guidance

Jackie Kay Garrett  
B.S. in Ed., The Cincinnati  
Bible Seminary College  
Education: Elementary Education

Kimberly Christmas Goins  
B.S. in Ed., Miami University (Ohio)  
Education: Educational Guidance

Nancy S. Handler  
B.S., Miami University (Ohio)  
Education: Reading Specialist

Sally J. Harrington  
B.S. in Ed., Bowling Green State University  
Education: Educational Administration

Marjorie A. Harris  
B.S. in Ed., University of Dayton  
Education: Educational Administration

William Charles Helsinger  
B.A., Graceland College (Iowa)  
Education: Educational Guidance

Linda Markeson Henry  
B.S. in Ed., Otterbein College  
Education: Reading Specialist

Dwayne Dean Hesler  
B.S. in Ed., Illinois State Normal University  
Education: German

Marella Mae Holmes  
B.B.A., University of Cincinnati  
Education: Educational Media Specialist

Leacarol Ann Holzbacher  
B.A. in Ed., *Magna Cum Laude*,  
Marian College  
Education: Personnel Training, Education  
& Development

Mohd Ismail Hussin A.B., Wilmington College Education: Physical Education	William Franklin McKinney B.S. in Ed., The Ohio State University Education: Educational Guidance
Sam Ionna B.S., Xavier University Education: Secondary Education	Julie J. Morgan B.S. in Ed., Kent State University Education: Elementary Education
Gerald L. Izor B.F.A., Ohio University Education: Educational Guidance	Paul J. Nolan B.S.B.A., Xavier University Education: Personnel Training, Education & Development
David Alan Jones B.S. in Ed., Cumberland College Education: Educational Guidance	Darlene Nored B.A., Edgecliff College Education: Elementary Education
Kari Junker-McDaniel B.A., <i>Cum Laude</i> , Xavier University Education: Learning & Behavior Disorders	Maryann Teresa Ortiz B.A., Miami University (Ohio) Education: Secondary Education
Sister Marie Alexander Justavich, S.N.D. B.A., Notre Dame College Education: Elementary Education	Jeffrey Edward Parker B.A. in Ed., Capital University Education: Physical Education
Margaret Mary Knollman B.S., Georgetown College Education: Montessori Education	Douglas Richard Parrott B.M.E., The Ohio State University Education: Educational Administration
Edward G. Kuhlman A.B., Thomas More College Education: Educational Administration	Joseph Owen Payne B.M.E., Eastern Kentucky University Education: Educational Administration
Mary Frances Lacy B.S. in Ed., Alabama State College Education: Educational Administration	Linda Marie Pegg B.S. in Ed., Central State University Education: Educational Guidance
Carol Ann Lee B.S., <i>Summa Cum Laude</i> , University of Cincinnati Education: Personnel Training, Education & Development	Winnie Ileana Perez B.S., Xavier University Education: Communication Arts
Judith Lynne Manley B.S.B.A., The Ohio State University Education: Agency & Community Counseling	Patricia Ann Robinson B.S. in Ed., University of Cincinnati Education: Elementary Education
Jean M. Margello B.S. in Ed., Edgecliff College Education: Reading Specialist	Garnett Gayle Rudisell B.S. in Ed., University of Cincinnati Education: Reading
Jean Ann McAuliffe B.S. in Ed., Indiana University Education: Educational Administration	Deborah Jeanne Smith B.S. in Ed., Kent State University Education: Reading

Dorothy Marie Smith  
 B.A., Edgecliff College  
 Education: Agency & Community  
 Counseling

Sally Plain Steining  
 B.S. in Ed., Miami University (Ohio)  
 Education: Educational Guidance

John Kirtley Stone  
 B.S. in Ed., University of Cincinnati  
 M.Ed., University of Cincinnati  
 Education: Educational Guidance

Joyce Elaine Calmeise Stone  
 B.S. in Ed., *Magna Cum Laude*,  
 Central State University  
 Education: Educational Administration

Nancy Lee Todorov  
 B.S., Miami University (Ohio)  
 Education: Educational Guidance

Betty Ann Tumbleson  
 B.S. in Ed., *With High Honor*,  
 Ohio University  
 Education: Reading Specialist

Mattie L. Turner  
 B.S. in Ed., Central State College  
 Education: Educational Guidance

Thomas Walter Walsh  
 B.A. in Ed., Thomas More College  
 Education: Computer Science

Mary Elizabeth Werle  
 B.A. in Ed., Marian College  
 Education: Learning & Behavior Disorders

Cyril William Whitaker  
 A.B., *Cum Laude*, Xavier University  
 Education: French

Molly Wilkins  
 B.S. in Ed., University of Cincinnati  
 Education: Montessori Education

Teresa Ruth Willis  
 B.S. in Ed., Miami University (Ohio)  
 Education: Educational Guidance

Kimberly Wilson Woosley  
 B.S. in Ed., *Cum Laude*, Bowling Green  
 State University  
 Education: Personnel Training,  
 Education & Development

Sharon A. Zumwalde  
 A.B., College of Mount St. Joseph  
 (on the Ohio)  
 Education: Educational Guidance

# Master of Public Administration

December 21, 1985

Mary Magee Landrigm

B.S., *Cum Laude*, Boston College  
Research: *The Politics of Developing  
a Labeling Standard for  
Chemicals in the Workplace*

Mary Ellen Weiss

B.A., Bowling Green State University  
Research: *The Formation of a New  
Profession: Chemical Dependency  
Counseling*

Mozell Hicks Steele

B.A., Central State University  
Research: *The Administration of  
Community Mental Health Centers*

May 9, 1986

Dennis E. Albrinck

B.A., The Athenaeum of Ohio  
M.Ed., Xavier University  
Research: *User Fee Schedule, City of  
Reading, Ohio*

James Isaac Freland

B.A., *Summa Cum Laude*, Wilmington College  
Research: *Development of a Personnel Policy  
Manual, City of Springdale, Ohio*

Veronica Anne Berry

B.A., George Washington University  
Research: *A Community-Based Energy  
Audit Program*

Phillip Kurt Larsen

B.S.C.P., University of Cincinnati  
Research: *An Analysis of Governmental  
Structure, Kenton County, Kentucky*

Parichart Bhodhipathom

LL.B., Chulalongkorn University (THAILAND)  
Research: *A Comparative Analysis  
of Fixed and Variable Employee  
Benefits, City of Cincinnati, Ohio*

Timothy Joseph McCabe

B.A., *Cum Laude*, The Athenaeum of Ohio  
M.L.S., Kent State University  
Research: *Interlibrary Loan  
Photocopying Among OHIONET  
Institutions: A Comparative Survey*

Jerome R. Boone

B.S. in Ed., Kent State University  
Research: *A Supplemental Participatory  
Performance Appraisal System  
for Deer Creek State Park*

Thomas Mark McDonald

B.S., University of Cincinnati  
Research: *Initiating Change from  
Within: Organizational Development in a  
Mixed Sector Environment*

Marilyn Decourcy

B.A., Franklin College  
Research: *Probationary Work Detail Program,  
Employee Policy and Procedures Manual*

Pranee Pichitwattana

B.E., Chulalongkorn University (THAILAND)  
Research: *An Economic Feasibility  
Study of the Development of an  
Equestrian Center in Devou Park*

Jeffrey Steven Earlywine

B.S., Northern Kentucky University  
Research: *Revenue Enhancement,  
City of Fort Thomas, Kentucky*

Carl E. Pratt

B.S., Xavier University  
M.B.A., Xavier University  
Research: *The Future of Hamilton  
County Labor Relations*

Eugene Ellington

B.S., University of Cincinnati  
Research: *Funding for Ambulatory Health Centers*

Frances Hopkins Shocket

B.A., University of Oregon  
Research: *The Development of a Compre-  
hensive Administrative Services Manual,  
Cincinnati Health Department*

David FitzSimmons

B.S., LeMoyne College  
Research: *An Impact and Implementation Analyses  
of the Proposed Amendment to Section  
4717.06(B), Ohio Revised Code*

Lynne Maureen Teismann

B.S.N., College of Mount St. Joseph (on the Ohio)  
Research: *Improving Public Image Through a  
Comprehensive Public Information Program*



# Master of Hospital & Health Administration

August 16, 1985

Sister Elizabeth A. Amman, O.P.

B.A., *Cum Laude*, Aquinas College

M.A., Aquinas College

Thesis: *Mobile Mammography: A Step Toward Wellness in a Rural Wisconsin Setting. St. Francis Medical Center, LaCrosse, Wisconsin*

Drew William Ashbridge, D.D.S.

B.S., *Cum Laude*, Bowling Green State University

D.D.S., The Ohio State University

Thesis: *The Development of Competencies in Hospital and Healthcare Management During the Administrative Residency. Bethesda Hospital, Cincinnati, Ohio*

Richard Lucas Doan

B.A., Miami University (Ohio)

Thesis: *Market Analysis, Financial Feasibility, and Recommendations for the Development of a Private/VIP Patient Pavillion. Grant Hospital, Columbus, Ohio*

Joseph Robert Gordon

B.S., Michigan State University

Thesis: *An Operations Perspective of a Healthcare Organization: A Compilation of Studies. Timpken Mercy Medical Center, Canton, Ohio*

William Mallory Harris

B.S.N., University of Kentucky

Thesis: *Financial Feasibility Study on a Trauma Center. Seton Medical Center, Daly City, California.*

Kevin R. Hawk

B.A., Mount Vernon Nazarene College

Thesis: *Case Studies in Hospital Administration. Lee Memorial Hospital, Ft. Myers, Florida*

Mary A. Herrmann

B.S.B.A., Xavier University

Thesis: *Homes for the Aged: History and Change - Challenge in the 80's. Mapleknoll Village, Cincinnati, Ohio*

Timothy Louis Jarm

B.A., Wittenberg, University

Thesis: *Implementing Departmental Reorganizations as a Result of a Multi-Institutional Arrangement: A Case Study. Huron Road Hospital, Cleveland, Ohio*

Timothy Carr Kimes

B.A., Earlham College (Indiana)

Thesis: *The Long-Term Care Services Mall: A Focal Point for Community-Based Services and an Alternative to Inappropriate Nursing Home Placement. Clovernook Nursing Home, Cincinnati, Ohio*

John Edward Kraemer

B.A., Winona State University

Thesis: *Preparing for a Joint Commission on Accreditation of Hospitals (JCAH) Survey-Accreditation Program for Long Term Care Facilities (AP/LTC). Desert Life Health Center, Tucson, Arizona*

Thomas Allen Maggart

B.S., Miami University (Ohio)

M.B.A., University of Cincinnati

Thesis: *Cost Accounting: A Healthcare Management Tool. Bethesda Hospital, Cincinnati, Ohio*

Joan Arlene McLaughlin Surso

B.S. in Ed., University of Cincinnati

Thesis: *Management Studies - Medical Staff Communication Audit. Akron City Hospital, Akron, Ohio*

James Lee Mott

B.A., *Cum Laude*, Wright State University

Thesis: *Operational Audit and Motivation: Fund Approaches to Health Care Management. Manhattan Convalescent Center, Tampa, Florida*

Ronda M. Nissley

B.S., *Summa Cum Laude*, University of Cincinnati

Thesis: *Retirement Communities "A Guide to Planning and Project Implementations." Cottingham Retirement Center, Cincinnati, Ohio*

Vernon John Rolf

A.B., Thomas More College

Thesis: *Establishment and Development of Branch Clinical Practices by Academic Departments of Family Medicine. University of Cincinnati College of Medicine*

Jeffrey D. Stone  
B.S., Western Kentucky University  
Thesis: *Alternatives in Ambulatory  
Surgery. Brookwood Medical Center,  
Birmingham, Alabama*

Mary Ann Thaler  
A.B., College of Mount St. Joseph (on the Ohio)  
Thesis: *Are Today's MHA Graduates  
Prepared to Manage Our Hospitals?*  
Bethesda North Hospital, Cincinnati, Ohio

Kenneth R. Unger  
B.B.A., Morehead State University  
Thesis: *Competency Models:  
Proving Proficiency. Our Lady of the  
Lake Regional Medical Center, Baton  
Rouge, Louisiana*

Lori Ann Uphaus  
B.A., *Cum Laude*, Xavier University  
Thesis: *The Making of an Effective  
Healthcare Manager: The Administrative Residency.  
Bethesda North Hospital, Cincinnati, Ohio*

John Paul Wiercinski  
B.S., University of Scranton  
Thesis: *Competency Performances In  
Current Health Care Practice. St. Mary's  
Hospital, Waterbury, Connecticut*

Barbara J. Wolf  
B.S., *Magna Cum Laude*,  
Edgecliff College  
Thesis: *Adult Day Care: State of  
the Art and Service Offerings in the  
Cincinnati Area. Drake Memorial Hospital,  
Cincinnati, Ohio*

December 21, 1985

John Raymond Brigham  
B.A., Wittenberg University  
Thesis: *Theory Into Deed:  
Applications of Healthcare Concepts.  
Shepherd of the Valley Lutheran Home  
and Retirement Center, Niles, Ohio*

Sister Lorraine L. Colford, R.S.M.  
B.S., St. Joseph's College (Maine)  
Thesis: *Geriatric Health and  
Well-Being System: Implementing the  
Vision. St. Mary's Hospital, Grand  
Rapids, Michigan*

Diana Davis Fisher  
B.S., The Ohio State University  
B.S., Marietta College  
Thesis: *Medicare HMO/CMP: A  
Preliminary Feasibility Study. Good  
Samaritan Hospital, Dayton, Ohio*

John Murray Fogarty  
A.B., *Cum Laude*, Xavier University  
Thesis: *Competency Studies in  
Strategic Planning, Feasibility  
Reporting, and Market Share Analysis.  
Deaconess Hospital, Cincinnati, Ohio*

Lisa Anne Gill  
B.S., University of Cincinnati  
Thesis: *The Competency Projects —  
An Insightful View of the  
Melrose-Wakefield Hospital Association,  
Melrose, Massachusetts*

Margaret N. Gooch  
B.S., University of Minnesota  
Thesis: *A Study of  
Patient/Visitors Access to One  
Metropolitan Minneapolis Hospital:  
Issues and Implications*

Marjorie R. Jacobson  
B.S., University of Cincinnati  
Thesis: *A Key Informant Study:  
Agencies Serving the Cincinnati  
Jewish Elderly Orthodox  
Jewish Home for the  
Aged, Cincinnati, Ohio*

Barry L. Jett  
B.S., Eastern Kentucky University  
M.P.A., Eastern Kentucky University  
Thesis: *Competency Projects. The  
Christ Hospital, Cincinnati, Ohio*

Daniel Ernest McCormick  
B.S., University of Dayton  
Thesis: *A Joint Venture: A Physician Hospital  
Organization to Obtain a Linear  
Accelerator. St. Anthony Medical  
Center, Columbus, Ohio*

Brian K. McDonald  
B.A., University of Wisconsin  
Thesis: *Competency Projects Option  
with the Application of Various  
Management Tools. Bon Secours Hospital,  
Grosse Pointe, Michigan*

Thomas Harold Mize  
B.S., University of Dayton  
Thesis: *Management Case Studies of the Veterans  
Administration Medical Center.  
Veterans Administration Medical Center,  
Cincinnati, Ohio*

Leslie Karen Newman  
A.B., University of Cincinnati  
Thesis: *Measuring Professional  
Competencies in Health Care Managers.  
St. Francis/St. George Hospital,  
Cincinnati, Ohio*

Thomas S. Reynolds  
B.A., Michigan State University  
Thesis: *Marketing the Emergency  
Department: A Product Management  
Approach. Ingham Medical Center,  
Lansing, Michigan*

Harold C. Warman, Jr.  
B.S., West Virginia University  
Thesis: *Joint Ventures:  
Structuring Hospital/Physician  
Partnerships. Ohio Valley Health  
Services and Education Commission,  
Wheeling, West Virginia*

Alice M. Warner  
A.B., University of Cincinnati  
M.A., University of Cincinnati  
Thesis: *Competency Option:  
Planning for Cardiac Surgery: VA Great  
Lakes Region. Veterans Administration  
Central Office, Washington, D.C.*

May 9, 1986

Charles A. Dickens  
B.A., Wright State University  
M.S., Wright State University  
Thesis: *Certification of Need  
Process. Mercy Medical Center,  
Springfield, Ohio*

Lynn Marie Oswald  
B.S., Cum Laude, Marquette  
University  
Thesis: *Planning for Management  
Development of Hospital Personnel.  
Ft. Hamilton/ Hughes Memorial Hospital  
Center, Hamilton, Ohio*

Rondell Kent Peterson  
B.A., Concordia College  
Thesis: *Indigent Care: Who Pays?  
Lee Memorial Hospital, Ft. Myers,  
Florida*

Maria Nanclares Rice  
B.S., Pontificia Universidad Javeriana  
(Colombia, S.A.)  
Thesis: *Creation of an Alzheimer's  
Unit. Mapleknull Village, Springdale,  
Ohio.*

Jeffrey W. Schild  
B.S., Drury College  
Thesis: *Measuring the Productivity  
of Ancillary Services and Alternative  
Delivery Methods at the Richard L. Roudebush  
Veterans Administration Medical Center.  
Veterans Administration Medical Center,  
Indianapolis, Indiana.*

Judson Roy Schultz  
B.S., University of Wisconsin-Whitewater  
Thesis: *Quality of Life: The Relationship  
between Developmental Task Accomplishment  
and Life Satisfaction Among Older Adults  
in a Multicare Community. Madison  
Convalescent Center, Milwaukee, Wisconsin*

Norman Scott Stiefler  
B.S., University of Kentucky  
Thesis: *Image Study of Riverview  
Hospital. Riverview Hospital,  
Noblesville, Indiana*

Bruce Wayne Taylor  
B.S., Magna Cum Laude,  
University of Cincinnati  
Thesis: *Home Health Care: Feasibility  
and Financial Implications for Hospital  
Based Programs. Ft. Hamilton/Hughes  
Memorial Hospital Center, Hamilton, Ohio*

Bruce C. Triplett  
B.S., Northeastern University  
Thesis: *The Aging Veteran: V.A. Current  
Preparation and Future Implications.  
Veterans Administration Medical  
Center, Kerrville, Texas*

Llinee I. Williams  
B.S., University of Cincinnati  
Thesis: *Patient Satisfaction: A  
Focus Group Study of Customers'  
Perceptions. Middletown Hospital,  
Middletown, Ohio.*

## Master of Science

August 16, 1985

Gayla Lou Gettys  
B.C.J., Ohio University  
Concentration: Corrections  
Research: *Reasons Why Rape Survivors  
in Franklin County, Ohio, Do Not  
Prosecute Within the Judicial System*

Sue A. Kates  
B.A., The Ohio State University  
Concentration: Corrections  
Research: *A Case History of  
Talbert House in Relation to Its  
Funding: 1965-1984*

Michael James Shannon  
B.S., University of Dayton  
Concentration: Corrections  
Research: *An Analysis of the  
Training Qualifications of Ohio  
Correctional Officers*

Cynthia Garner Smith  
B.A., *With Distinction*,  
Kentucky State University  
Concentration: Corrections  
Research: *A Study of the Criminal  
Justice Resources Consumed by the  
Adjudication of D.U.I. Offenders,  
Cincinnati, Ohio, 1984*

Mike G. Sussli  
B.S., *Cum Laude*, Xavier University  
Concentration: Criminal Justice  
Research: *A General Survey and  
Analysis of the Restitution Concept as  
a Criminal Justice Alternative*

Daniel Martin Wurth  
A.B., Eastern Kentucky State College  
Concentration: Corrections  
Research: *Work Release: An  
Examination of Its Historical  
Development*

December 21, 1985

Timothy Richard DePew  
B.A., Anderson College (Indiana)  
Concentration: Corrections  
Research: *Incest: From a  
Pre-Sentence Investigator's Viewpoint*

Robert J. Gruber  
B.A., University of Dayton  
Concentration: Criminal Justice  
Research: *A Study of the Dependent  
Child Variable Among Juvenile Court  
Offenders*

John W. Hughes  
B.A., Miami University (Ohio)  
Concentration: Corrections  
Research: *Delinquency Offenders in  
Westerville, Ohio, 1982-83. An  
Analysis of Trends Related to  
Frequency, Type of Offense and  
Neighborhood Residence of Offender*

Melissa Elizabeth Morrissey-Minella  
B.A., University of Cincinnati  
Concentration: Criminal Justice  
Research: *Organized Crime:  
Corruption of Public and Elected  
Officials*

May 9, 1986

Gwendolyn Lenar Everson

A.B., Ohio University

Concentration: Criminal Justice

Research: *The Method By Which  
Domestic Violence Is Dealt With  
and Disposed of in Hamilton County*

Robert Lewis Lodge

B.S., University of Cincinnati

Concentration: Corrections

Research: *Drug Addiction and  
the Criminal Justice System:  
A Diversionary Process*

Elizabeth Krumme MacConnell

B.S., Vanderbilt University

Concentration: Corrections

Research: *Renewed Interest in the  
Prison Industry in America*

Magdalena Reyes Miller

B.A., Miami University (Ohio)

Concentration: Criminal Justice

Research: *Burnout: Ohio's  
Adult Halfway Homes*

Doris Lavern Moore

B.S., University of Cincinnati

Concentration: Corrections

Research: *Status Offenses Should Be  
Removed From the Juvenile Court*

Jeffrey Paul Schellinger

B.S., University of Cincinnati

Concentration: Corrections

Research: *The Constant Challenge:  
A Review of Organization and  
Management at the Hamilton County,  
Ohio, Youth Center, 1984.*

Claudius Bernard Truesdale

B.A., The Ohio State University

Concentration: Criminal Justice

Research: *A Comparative Study of  
Juvenile Crime in Franklin, Cuyahoga,  
Hamilton and Montgomery, Ohio Counties,  
1985*

# **The College of Business Administration**

Dr. Daniel W. Geeding, Associate Dean

## **Executive Master of Business Administration**

December 21, 1985

Jan Carlton Horner

B.A., *With High Honors*, Eastern Washington University

M.S., Eastern Washington University

Business: Management

May 9, 1986

Gopal Annamraju

B.S., Banaras Hindu University (INDIA)

M.E.R., University of Pittsburgh

Business: Management

Michael J. Benedetti

B.S., Xavier University

Business: Management

Mary Clark Boyd

B.S., University of Kentucky

Business: Management

Michael A. Brand

B.S., Clarkson University

Business: Management

W. Clark Buck

B.S., St. Louis University

Business: Management

David E. Carter

B.B.A., University of Cincinnati

Business: Management

David M. Coffman

A.B., University of North Carolina

M.A.T., University of North Carolina

Ph.D., University of North Carolina

Business: Management

Russell Cass Dean, Jr.

B.A., Morehead State University

M.H.E., Morehead State University

Business: Management

Donald P. Degenhardt

B.S.M.E., Michigan Technical University

Business: Management

Charles A. Ernst

B.S.E., University of Detroit

Business: Management

A. Stephen Galea

B.S., Utah State University

M.S., Virginia Polytechnic

Institute and State University

Business: Management

Thomas A. Gosnell

B.A., Denison University

Business: Management

Sue Ellen Goulet

B.E.S., Thomas More College

Business: Management

Matthew P. Graybill

B.S., Pennsylvania State University

Business: Management

Taewoo Ham

B.S.I.E., Pennsylvania State University

Business: Management

Michael C. Higgins

B.S., United States Military Academy

Business: Management

George W. Hill

B.S., Ohio Northern University

B.A., Ohio Northern University

Business: Management

Susan Slanta Hils

B.S.B., Miami University (Ohio)

Business: Management

Charles Clarence Hinckley

B.S., Marquette University

J.D., Marquette University

LL.M., Wayne State University

Business: Management

Michael J. Kelley

B.A., Centre College

Business: Management

Gary B. Lake

B.S., University of New York

Business: Management

Dale E. Lehmann  
B.S.E.E.T., University of Dayton  
Business: Management

Mary Meuli Melton  
B.A., McMurray College  
M.S., Wright State University  
Ph.D., Columbia Pacific University  
Business: Management

Joseph Arthur Neumeister  
B.S., Florida Institute of Technology  
M.S., Florida Institute of Technology  
Business: Management

David Allen Palmer  
B.A., Hanover College  
M.A., The Ohio State University  
Ph.D., Michigan State University  
Business: Management

Maxine Bogusz Potter  
B.S., Purdue University  
Business: Management

Eugene S. Santella  
B.S., Pennsylvania State University  
Business: Management

Ronald E. Schlechtweg  
B.S.M.E., Purdue University  
M.S.M.E., Purdue University  
Business: Management

Richard Kenneth Schmidt  
B.S., Milwaukee School of Engineering  
Business: Management

Scottie W. Sharon  
B.A., (*Equivalent*)  
Business: Management

William R. Stevens  
B.S.M.E., University of Dayton  
Business: Management

Anthony Bernard Szwilski  
B.SC., with *HONOURS*, University of  
Nottingham (ENGLAND)  
Ph.D., University of Nottingham (ENGLAND)  
Business: Management

Patricia June Taggart  
B.S., St. Mary-of-the-Woods College  
B.A., Indiana University  
Business: Management

Richard Donald Telkamp  
B.S., Northern Illinois University  
Business: Management

Peter Charles Thornton  
B.S., State University of New York  
Business: Management

William Cooper Vermillion  
B.S., Murray State University  
Business: Management

Ernest L. Woosley  
B.A., (*Equivalent*)  
Business: Management

Elizabeth Worman Gantzer  
B.S., *Magna Cum Laude*,  
University of Cincinnati  
Business: Management

## Master of Business Administration

August 16, 1985

Ronald Kurt Bauer  
B.S., Purdue University  
Business: Finance

Mark Arthur Brandon  
B.S., *Cum Laude*, University of  
Cincinnati  
Business: Finance

Diane Leslie Brown  
B.A., Principia College  
Business: Multinational Business

Steve Brennen Burrier  
B.S., University of Kentucky  
Business: Finance

Glenn H. Combs  
B.A., University of Kentucky  
Business: Management

Michael Douglas Cooper  
B.B.A., University of Cincinnati  
Business: Marketing

Richard Delmont Dane, Jr.  
B.S.M.E., University of New Hampshire  
Business: Management

Alvin A. DiMarco  
B.S.B.A., The Ohio State University  
Business: Management

Daniel J. Donnelly  
B.S.B.A., Xavier University  
Business: Finance

Gregory S. Emmert  
B.B.A., Ohio University  
Business: Marketing

Michael M. Faith  
B.S., Miami University (Ohio)  
Business: Management

Mark Joseph Filippi  
B.A., *Magna Cum Laude*,  
Hiram College  
M.A., Wayne State University  
Business: Accounting

Jeffrey William Fischvogt  
B.A., Miami University (Ohio)  
Business: Management

Michael David Fruhling  
B.S.B.A., Rutgers College  
Business: Marketing

Susan Kaye Gilchrist  
B.S.B.A., Xavier University  
Business: Taxation

Phillip J. Graves  
B.S.N.E., Purdue University  
Business: Multinational Business

M. Elise G. Guidos  
B.A., Albion College  
Business: Management

William Paul Gula  
B.S.M.E., University of Pittsburgh  
Business: Economics

John Sandefur Harrington  
B.S., Iowa State University  
Business: Marketing

Susan Whitehouse Hayes  
B.S., Ohio University  
Business: Finance

Richard James Healy, Jr.  
B.A., University of Pittsburgh  
Business: Multinational Business

Terrence Thomas Hogan  
A.B., Wilmington College  
Business: Finance

Kiani Iraj  
B.S.E.E., Indiana University  
Business: Marketing

Denise Homra Jacobs  
B.S.B.A., University of Kentucky  
Business: Management

Joseph Richard Kasberg  
B.S., The Ohio State University  
Business: Management

Elaine J. Kaup  
B.S., *With High Honors*,  
Illinois State University  
Business: Marketing

Bruce N. Kazich  
B.S., Northern Illinois University  
Business: Management

Michael Edward Kehling  
B.S.B.A., *Magna Cum Laude*,  
Xavier University  
Business: Finance

Carol Detrick Kerr  
B.A., *Summa Cum Laude*,  
Thomas More College  
Business: Marketing

Thomas B. Kramer  
B.S., Northern Kentucky University  
Business: Management

Stephen J. Kroeger  
B.S., University of Cincinnati  
Business: Management

R. Eric Lawson  
B.B.A., *With Distinction*,  
Eastern Kentucky University  
Business: Finance

Warren R. Lee  
B.S.B.A., West Virginia State College  
Business: Management

M. Beth Lewis  
B.A., The Ohio State University  
Business: Accounting



Diana Mayfield  
B.S.B.A., Xavier University  
Business: Finance

R. Ted McConnell  
B.S.B.A., The Ohio State University  
Business: Management

Michael Tierney Mitchell  
B.B.A., *Magna Cum Laude*,  
Marshall University  
Business: Management

Robert W. Moore  
A.B., Indiana University  
Business: Finance

Terry Chal Myers  
B.S., The Ohio State University  
Business: Management

Paul Douglas Nesbitt  
B.S.E., University of Michigan  
Business: Management

A. Joseph Parker  
B.A., The Ohio State University  
Business: Management

Melinda M. Pirman  
B.B.A., University of Kentucky  
Business: Management

Dale Edward Plona  
B.A., University of Cincinnati  
Business: Finance

Kristina S. Poirier  
B.S., *Cum Laude*, Indiana State  
University  
Business: Management Information  
Systems

Theresa Roesener  
B.S., Miami University (Ohio)  
Business: Finance

John David Rotti  
B.S.B.A., University of Lowell  
Business: Finance

Chris L. Saul  
B.S.B.A., Ohio Northern University  
Business: Finance

Jeffrey Thomas Schmidlin  
B.S., Miami University (Ohio)  
Business: Finance

Sharon Meyer Schmidt  
B.S.C., *With High Honors*,  
University of Louisville  
Business: Finance

Lawrence H. Schubert  
B.S.B.A., University of Illinois  
Business: Finance

Michael E. Schwing  
B.S.B.A., Ashland College  
Business: Finance/Accounting

Charles Arthur Severt  
B.S., *Cum Laude*, The Ohio State  
University  
Business: Finance

Thomas Daniel Shanks  
B.S.M.E., The Ohio State University  
Business: Management

Dabha Baldev Singh  
B.S., Panjab University (INDIA)  
Business: Marketing

George A. Smith  
B.A., *Magna Cum Laude*,  
Thomas More College  
Business: Accounting

Janet Mosier Taylor  
B.A., Ohio Northern University  
Business: Management Information  
Systems/Finance

William Stanley Thompson  
B.B.A., University of Cincinnati  
Business: Management Information  
Systems

Nancy Martin Tom  
B.E.S., Thomas More College  
Business: Marketing

Mark S. Vorholt  
B.B.A., University of Cincinnati  
Business: Management Information  
Systems

Kimberly Sue Waggoner  
B.S., Northern Michigan University  
Business: Finance

Mark Warshauer  
B.A., University of Rochester  
Business: Management

Cheryl Lee Weedman  
B.A., Albion College  
Business: Marketing

Christopher John Wehby  
B.B.A., University of Cincinnati  
Business: Finance

Diane Elizabeth Weimer  
B.B.A., University of Cincinnati  
Business: Management Information Systems

Jerome R. Whitmire  
B.S., Texas Technological College  
Business: Management

Mona K. Wilhelmy  
B.S.B.A., Xavier University  
Business: Finance

December 21, 1985

Terry L. Abaray  
B.A., Miami University (Ohio)  
Business: Finance

Patrick S. Adams  
B.S.B.A., The Ohio State University  
Business: Finance

Karen Marie Aielli  
B.B.A., *Cum Laude*, University of  
Cincinnati  
Business: Finance

John Edward Alig  
B.S., *Cum Laude*, University of  
Cincinnati  
Business: Management

Donald B. Appleby  
B.S.Ch.E., *Cum Laude*,  
Arizona State University  
Business: Marketing

Janet A. Arand  
B.S. in Ed., *Cum Laude*, University of  
Cincinnati  
Business: Marketing

Jennie Reese Arnold  
B.A., Edinboro State College (Pennsylvania)  
Business: Management Information Systems

Susan Ann Ayers  
B.B.A., University of Cincinnati  
Business: Finance/Management

Timothy David Backus  
B.S., Union College  
Business: Finance

Larry Frank Bechtel  
B.S.B.A., *Summa Cum Laude*,  
The Ohio State University  
Business: Finance

Steven M. Becker  
B.A., University of Cincinnati  
Business: Marketing

Bruce John Berno  
B.S.B.A., Miami University (Ohio)  
Business: Finance

Richard O. Bissonnette  
B.S., Worcester Polytechnic Institute  
Business: Industrial Management

Gary A. Bohnlein  
B.S. in Ed., University of Cincinnati  
Business: Management

Donald P. Bramlage  
B.B.A., University of Cincinnati  
Business: Finance

Jeffrey B. Bringardner  
B.S., Miami University (Ohio)  
Business: Marketing

Christopher Lee Brown  
B.S.C.E., Ohio Northern University  
Business: Management

Debra Ann Burger  
B.A., Our Lady of Cincinnati College  
Business: Management

Timothy Charles Butler  
B.B.A., University of Cincinnati  
Business: Marketing

John Clinton Callander  
B.S.E., *Summa Cum Laude*,  
University of Central Florida  
Business: Finance

Hugh F. Campbell, Jr.  
B.A., Miami University (Ohio)  
Business: Management

Peggy Campbell B.A., The Ohio State University Business: Marketing	Lawrence M. Elfers B.B.A., University of Cincinnati Business: Marketing
Luz Elena del Castillo B.S.B.A., Xavier University Business: Finance	Julie Anne Feldman B.S., Miami University (Ohio) Business: Management Information Systems
John Kendall Churchill B.B.A., University of Kentucky Business: Management	Raymond H. Fortna B.S.Ch.E., <i>Magna Cum Laude</i> , University of Pennsylvania Business: Marketing/Finance
Devon Drysdale Clausing B.S.Ch.E., <i>Magna Cum Laude</i> , University of Cincinnati Business: Management	Elaine Frederickson B.S., <i>With Highest Honors</i> , University of Illinois Business: Management
Lloyd Terrence Clausing B.S.M.E., University of Cincinnati Business: Finance	Alan Joseph Fry B.S.B.A., Xavier University M.A., University of Iowa Business: Marketing/Management
Andrew Joseph Collins B.S., Indiana University Business: Finance	MaryAnn Enyart Gardner B.S., <i>Cum Laude</i> , St. Mary-of-the-Woods College Business: Finance
Gordon C. Conti B.A., University of Cincinnati Business: Personnel	Melvin Thomas Gertz B.S.B.A., Xavier University Business: Management Information Systems
Valeria Shannon Crisologo A.B., Asbury College Business: Management/Marketing	Deborah E. Gleason B.S.B.A., University of Richmond Business: Marketing
Dennis Michael Crum B.B.A., Grand Valley State College (Michigan) Business: Finance	Robert F. Goebel B.S.B.A., Xavier University Business: Industrial Management
Dave L. Dixon B.S., Northern Kentucky University B.S.B.A., Northern Kentucky University Business: Finance/Accounting	James Scott Golan B.S., <i>Cum Laude</i> , Miami University (Ohio) Business: Taxation
Kenneth E. Downs B.S., The Ohio State University Business: Management	Nelson G. Gosney B.S., Northern Kentucky University Business: Finance
Terry P. Drees B.S., University of Cincinnati Business: Industrial Management	Malcom Judson Gowin B.A., Lehigh University B.S.I.E., Lehigh University Business: Management
Linda M. Durham B.S., Morehead State University Business: Management	Charles William Grandstaff, Jr. B.S., <i>With Honors</i> , West Liberty State College (West Virginia) Business: Finance
John Griswold Earls B.A., University of Virginia Business: Marketing	John Charles Griffin B.S., University of Notre Dame Business: Management
Sally Ann Eiler B.A., The Ohio State University Business: Management Information Systems	

- Kevin J. Grosser  
B.A., Thomas More College  
Business: Finance
- John Mason Guido  
B.S.E., Western Michigan University  
Business: Management
- Robert Jeffrey Hackman  
B.A., Thomas More College  
Business: Management Information Systems
- R. Kerry Haines  
B.S., Xavier University  
Business: Finance
- Jean Marie Hanna  
B.S.B.A., *Summa Cum Laude*,  
Xavier University  
Business: Marketing/Finance
- Daryll Glen Harper  
B.S., Miami University (Ohio)  
Business: Finance
- Peter Michael Harsham  
B.A., *With High Honors*,  
University of Cincinnati  
M.A., University of Cincinnati  
Business: Marketing
- Jeffrey G. Herbert  
B.S., Xavier University  
Business: Management Information Systems
- Theodore E. Hill  
B.S., Grove City College  
Business: Marketing
- William Joseph Hoernschemeyer  
B.S.As.E., University of Cincinnati  
M.S., University of Dayton  
Business: Finance
- Jan Peter Hoffman, Jr.  
B.S., Miami University (Ohio)  
Business: Management
- Craig Scott Hopewell  
A.B., Colgate University  
J.D., University of Cincinnati  
Business: Finance
- Richard L. Horvath  
B.S., University of Kansas  
M.S., University of Cincinnati  
Business: Finance
- Gene Scott Humphrey  
B.S., Purdue University  
Business: Marketing
- Stephen J. Hunt  
B.B.A., University of Cincinnati  
Business: Management
- Roger T. Johannigman  
A.B., *Cum Laude*, Harvard College  
Business: Marketing
- W. Gregory Johnson  
B.S., *Magna Cum Laude*,  
Austin Peay State University  
Business: Marketing
- Dana Marie Kachurchak  
B.S., Miami University (Ohio)  
Business: Finance
- Kenneth Michael Kapko  
B.S.E.E., *Cum Laude*, University of  
Pittsburgh  
Business: Management
- J. Chad Kolarik  
B.S. in Ed., The Ohio State University  
Business: Finance
- John Robert Kortekamp  
B.S., Miami University (Ohio)  
Business: Finance
- Joseph Peter Kraemer  
B.S., University of Wisconsin-Madison  
Business: Finance
- Patricia A. Kucharski  
B.S.B.A., Miami University (Ohio)  
Business: Finance
- Daniel Joseph Kudlac  
B.S., Bowling Green State University  
Business: Management
- Susan L. Kutcher  
B.S.C.E., South Dakota School of Mines  
and Technology  
Business: Management
- Hector R. Lozada  
B.S., *Magna Cum Laude*,  
University of Puerto Rico  
Business: Marketing
- Lawrence M. Lux  
B.S., Butler University  
Business: Finance
- Gregory Mantor  
B.M.Ed., The Ohio State University  
Business: Management

Mary Kathleen Martin B.A., Edgecliff College Business: Management	Kristine L. Quinter B.S.N., University of Kentucky Business: Management
Robert Michael McCord B.S., University of Kentucky Business: Finance	Mark J. Rechtsteiner B.S., University of Notre Dame Business: Finance
David Meyer B.S., <i>With Distinction</i> , University of Kentucky M.S., University of Kentucky Business: Finance	Lawrence R. Reuss, Jr. B.S.M.E., University of Cincinnati Business: Management
Carl Mikule B.S., Texas A&M University Business: Quantitative Methods	Deborah Sanders Roberts B.S., Morgan State University (Maryland) Business: Management
Stephen E. Minnis B.S., <i>With Honors</i> , University of Tennessee Business: Management	Robert Edward Roettker B.S., <i>Cum Laude</i> , Xavier University Business: Finance/Management Information Systems
Norah Cusick Mock B.A., Xavier University Business: Marketing	Richard Rubenstein B.A., Ohio Wesleyan University Business: Finance
Gerald J. Moore B.S., Duke University Business: Finance	Thomas William Ryan B.S., Union College Business: Finance
Timothy Joseph Murphy B.S., University of Dayton Business: Industrial Management	Timothy Louis Sabin B.A., Thomas More College Business: Finance
Laura A. Osterfeld B.S., Miami University (Ohio) Business: Finance	Katherine Y. Hauer Sain B.S., <i>Magna Cum Laude</i> , Xavier University Business: Finance
George Pallas, Jr. B.S., Vanderbilt University Business: Management	Willard A. Sanscrainte, Jr. B.S., Rensselaer Polytechnic Institute M.S., Rensselaer Polytechnic Institute Business: Management
Wanchai Pitakkorn B.Ec., Chulalongkorn University (THAILAND) Business: Management Information Systems	Kathleen Anne Schmitz A.B., <i>Summa Cum Laude</i> , Wilmington College Business: Taxation
Patricia Ann Potenzini B.S., Bowling Green State University Business: Management	Thomas Joseph Schmitz B.A., Thomas More College Business: Accounting
John Edgar Prather B.S., <i>With Distinction</i> , Purdue University Business: Finance	Perry William Schneider B.S., University of Cincinnati Business: Marketing
	Michaela Sorana Schober B.S., <i>With Honors</i> , South Dakota State University Business: Management

- Steven Craig Sefton  
B.S., Miami University (Ohio)  
Business: Accounting
- Judith Ann Shanks  
B.S.B.A., Miami University (Ohio)  
Business: Finance
- Frederick Charles Siller, Jr.  
B.S.M.E., Case Institute of Technology  
Business: Management
- James A. Sluzewski  
B.S., Bowling Green State University  
Business: Marketing
- Michael James Smith  
B.B.A., *With Distinction*,  
University of Wisconsin-Madison  
Business: Finance
- Lois E. Prunty Stevens  
B.A., The Ohio State University  
B.S., The Ohio State University  
M.Ed., Xavier University  
Business: Marketing
- David James Stroud  
B.B.A., University of Cincinnati  
Business: Management Information Systems
- Robert Struthers  
B.A., Capital University  
Business: Management
- Douglas Eugene Taulbee  
B.S.M.E., University of Cincinnati  
Business: Management
- Zachary S. Thacker  
B.A., Cedarville College  
Business: Finance
- Charles Lawrence Thomas  
B.S.L.A., University of Kentucky  
Business: Finance
- Timothy Waldron Thompson  
B.S.B.A., Xavier University  
Business: Marketing
- James Kenneth Tipton, Jr.  
B.S., Miami University (Ohio)  
B.A., Miami University (Ohio)  
Business: Marketing
- Michael Bruce Tobin  
B.S., New York University  
Business: Finance
- Cynthia Catharine Weiler  
B.A., College of Webster  
Business: Accounting
- Philip Andrew Wenk  
B.S.B.A., Xavier University  
Business: Marketing
- Brenda Genever Williams  
B.S.M.E., Rensselaer Polytechnic  
Institute  
Business: Finance
- Wayne G. Williamson  
B.S., Miami University (Ohio)  
Business: Finance
- John F. Wilson  
B.S. in Ed., University of Cincinnati  
B.A., University of Cincinnati  
Business: Marketing
- James Wojtkun  
B.A., *Magna Cum Laude*,  
University of Dayton  
Business: Marketing
- Thomas Martin Wolden  
B.S.C.E., The Ohio State University  
Business: Management
- Hilary Ann Wood  
S.R.N., Westminster-Wolfson School of  
Nursing (London, ENGLAND)  
Business: Management
- Thomas Charles Wood  
B.S., Xavier University  
Business: Management Information Systems
- Jonathan P. Young  
B.S.M.E., University of Cincinnati  
Business: Marketing
- Robert Joseph Zuehlke  
B.E.S., Thomas More College  
Business: Finance

May 9, 1986

John A. Abraham  
B.S.M.E., University of Cincinnati  
Business: Management

Claude S. Airall  
B.S., *Magna Cum Laude*,  
A&T College of North Carolina  
M.S., Purdue University  
Business: Management Information Systems

Adekunle Akerele  
B.S., *Cum Laude*, Central State University  
Business: Finance

Mark David Allen  
B.B.A., *Cum Laude*, University of  
Cincinnati  
Business: Marketing

Mark A. Alwes  
B.A., Hanover College  
Business: Marketing

John A. Ames  
B.S. in Ed., The Ohio State University  
Business: Marketing

Carol Anne Armstrong  
B.S., Duke University  
Business: Finance

Junius Nelson Bach  
B.S., Miami University (Ohio)  
Business: Finance

Thomas Reuben Ballard  
B.Ch.E., University of Louisville  
M.S., University of Cincinnati  
Business: Marketing

Michael Joseph Bamber  
B.A., Xavier University  
Business: Management

Barry Robert Barth  
B.S., University of Cincinnati  
Business: Marketing

Jacquie Foos Batchelder  
B.S., The Ohio State University  
Business: Marketing

Richard Allen Beck  
B.B.A., University of Cincinnati  
Business: Management Information Systems

George Edward Becker  
B.A., *Cum Laude*, Xavier University  
Business: Multinational Business

John L. Beveridge  
B.A., *Cum Laude*, Anderson College  
Business: Finance

Dean Arthur Billman  
B.S.B.A., Bowling Green State University  
Business: Management

Phyllis M. Bodnar  
B.S.ChE., *With Distinction*,  
Pennsylvania State University  
Business: Management

Frank Richard Bordash  
B.S., University of Cincinnati  
Business: Accounting

Katherine Marie Brandenburg  
B.S. in Ed., *Magna Cum Laude*,  
University of Cincinnati  
Business: Finance

Laura Schloss Bredenfoerder  
B.S., Bowling Green State University  
Business: Marketing

Lloyd W. Brown  
B.S., University of Cincinnati  
Business: Accounting

Roger Walter Brown  
B.S., University of Cincinnati  
Business: Finance

Jeffrey M. Calender  
B.S., Northern Kentucky University  
Business: Finance

Lourdes Suzara Canlas  
B.S.B.A., University of the Philippines  
Business: Finance

Winfield Scott Cartwright IV  
B.A., The Ohio State University  
Business: Management

Kenneth Edward Clark  
B.S., Miami University (Ohio)  
Business: Finance

Richard N. Colvin  
B.S., Northern Kentucky University  
Business: Finance

Michael Edward Colwell  
B.S.B.A., The Ohio State University  
Business: Management

Bradley Leslie Cors  
A.B., Davidson College  
Business: Marketing/Finance

Michael Gerard Cox  
B.S.B.A., Xavier University  
Business: Finance

David Critser  
B.A., The Ohio State University  
Business: Management

Donald Eugene Culbertson  
B.S., Georgetown College  
Business: Management

Kathleen Ann Dailey  
A.B., Syracuse University  
Business: Finance/Management

Catherine Marie Daily  
B.S.B.A., *Cum Laude*,  
Xavier University  
Business: Marketing

Timothy James Deibel  
B.B.A., University of Cincinnati  
Business: Management

Edward Charles Delp, Jr.  
B.B.A., Cleveland State University  
Business: Management

Renda I. Dengler  
B.S., Miami University (Ohio)  
Business: Finance

Martin Christopher DiFiore  
B.S.B.A., Xavier University  
Business: Finance

Vincent Anthony Dimasi  
B.A., *Cum Laude*, Boston University  
M.A., Boston University  
Business: Finance

Linda Capano Dolan  
B.S., *Cum Laude*, Xavier University  
M.S., University of Cincinnati  
Business: Management

Mary Janice Druga  
B.S., Miami University (Ohio)  
Business: Finance

John D. Dupps  
B.B.A., University of Cincinnati  
Business: Finance

Jennifer Jenkins Ebelhar  
B.S., Brown University  
Business: Marketing

Barry James Ellison  
B.B.A., University of Cincinnati  
Business: Finance

Bruce Joseph Fahey  
B.S.B.A., Xavier University  
Business: Accounting

Merry Jo Falso  
B.S.B.A., Xavier University  
Business: Finance

Kathleen T. Freeland  
B.S., Texas Woman's University  
Business: Management

Kurt Richard Frees  
B.S.B.A., Xavier University  
Business: Marketing

Charles William Gehring  
B.S.B.A., The Ohio State University  
Business: Management

Jeffrey Bullock Geier  
B.S., University of Arizona  
Business: Marketing

Edward J. Geiser  
B.S.B.A., Xavier University  
Business: Finance

Sarupinderpal Singh Gill  
B.S.E.E., Panjab University (INDIA)  
Business: Finance

Frank C. Gillette  
B.S.M.E., University of Cincinnati  
Business: Finance



Leonard Robert Gottstein B.S., Wilkes College Business: Finance	David Francis Hosmer B.S.B.A., University of Denver Business: Management
Betty Jane Bischoff Grayson B.S., Northern Kentucky University Business: Finance	Charles Eliot Howard B.A., Miami University (Ohio) Business: Marketing
Mark Joseph Groeschel B.S.B.A., Northern Kentucky University Business: Accounting	C. Charles Hugan III B.B.A., University of Kentucky Business: Multinational Business
Edward Elmar Groth B.S.B.A., The Ohio State University Business: Finance	Michael R. Janson B.B.A., University of Cincinnati Business: Finance
Eric Joseph Guarisco B.S., <i>Cum Laude</i> , University of Connecticut Business: Finance	Subrahmanyam Jayakumar B.SC., University of Madras (INDIA) B.E., University of Mysore (INDIA) M.S., University of Cincinnati Business: Management
A. Scott Gullett B.A., Thomas More College Business: Finance	Richard Edward Juler B.S., Xavier University Business: Marketing
Kathryn Marie Hake B.A., Xavier University Business: Management	Steven Herbert Just B.S., Indiana University Business: Finance
Norma Ann Hampton B.B.A., <i>With Honors</i> , University of Kentucky Business: Management	Michael Andrew Keslosky B.S.M.E., Lehigh University Business: Finance
Charles Randy Harris B.S., Vanderbilt University Business: Economics	Eric August Kessler B.A., Xavier University Business: Multinational Business
Philip E. Harris B.C.S., Tiffin University Business: Management	Stephanie Ann Kinker B.S., University of Cincinnati Business: Marketing
Mark Walter Hausfeld B.A., Thomas More College Business: Finance	Martha Ellen Klaus B.S., Bowling Green State University Business: Finance
Pamela Dorman Hirté B.B.A., <i>Magna Cum Laude</i> , University of North Florida Business: Marketing	James Edward Kleemeier B.S., University of Cincinnati Business: Finance
Bryan W. Holland B.A., Principia College Business: Marketing	Dennis William Klotz B.S.M.E., University of Cincinnati Business: Management Information Systems
	Donald Richard Kodrich B.S., University of Dayton Business: Management

- Stephen Charles Koegel  
B.B.A., University of Cincinnati  
Business: Management
- Karen Robin Koehler  
B.S., Butler University  
Business: Management
- William Thomas Kolb  
B.S., University of Cincinnati  
Business: Management/Finance
- Jeffrey Alan Kolodzik  
B.A., DePauw University  
Business: Management Information Systems
- Albert Robert Kovacic  
B.S.B.A., John Carroll University  
Business: Management
- Stephen Andras Kovacs  
B.S., *Highest Honors*,  
University of Louisville  
M.Eng., *Highest Honors*,  
University of Louisville  
Business: Marketing
- Gregory Philip Kuechler  
B.S., Northern Kentucky University  
Business: Management Information Systems
- Teresa Jane Langdon  
B.S., Indiana University  
Business: Finance
- Robert Hui-Ming Lau  
B.S., University of Waterloo  
Business: Management Information Systems
- Kathleen G. Lautenschlegar  
B.S., Xavier University  
Business: Management Information Systems
- Pat Lewis  
B.S.N., University of Southwestern  
Louisiana  
Business: Marketing
- Frank Bertram Lienhart, Jr.  
B.S., *Cum Laude*, Xavier University  
J.D., University of Michigan Law School  
Business: Finance
- Julie Y. Lin  
B.S.B.A., The Ohio State University  
Business: Taxation
- Paul Edwin Loebig  
B.S., *Cum Laude*, Miami University (Ohio)  
Business: Finance/Industrial Management
- David Stevens Loney  
B.S., University of Kentucky  
Business: Finance
- Dina Marie Mansour-Cole  
B.B.A., University of Michigan  
Business: Management
- Eric Neil Mathews  
B.B.A., Ohio University  
Business: Taxation
- Michael Robert McMahon  
B.B.A., University of Massachusetts  
Business: Marketing
- Gary R. Messmer  
B.B.A., Eastern Kentucky University  
Business: Finance
- Patricia Downing Millar  
B.S., *With Distinction*,  
The Ohio State University  
Business: Management
- Donna Marie Mills  
B.B.A., University of Cincinnati  
Business: Finance
- Mary M. Minogue  
A.B., Villa Madonna College  
Business: Taxation/Accounting
- Judy Lynn Mitchell  
B.S., University of Kentucky  
Business: Management
- Nerissa Edwina Morris  
B.S.B.A., Xavier University  
Business: Personnel
- Michael Henry Morrow  
B.S., *Magna Cum Laude*,  
Boston College  
Business: Management

Gregory Gerard Moser  
B.S.B.A., Xavier University  
Business: Finance/Multinational Business

Barbara S. Mustoe-Monteith  
B.A., *Cum Laude*,  
MacAlester College  
Business: Finance

Raymond David Nein  
B.S., Miami University (Ohio)  
Business: Finance

Ronald David Newman  
B.S.B.A., Franklin University  
Business: Management

John Leo Nieman, Jr.  
B.B.A., University of Notre Dame  
Business: Marketing

Karen A. Ohe  
B.S.B.A., Xavier University  
Business: Finance

Scott Paul Palluth  
B.S., Southern Illinois University  
Business: Quantitative Methods

Raymond Collins Pater III  
B.A., Miami University (Ohio)  
Business: Management

Karen Lee Plaut  
B.S., Xavier University  
Business: Personnel

Robert Alan Pruden  
B.B.A., Kent State University  
Business: Marketing

Randall J. Rawe  
B.S., Northern Kentucky University  
Business: Finance

Juan C. Restrepo Badlissi  
B.S.B.A., Xavier University  
Business: Marketing

Pamela Sue Riley  
B.S., University of Cincinnati  
Business: Finance

Thomas L. Rosa  
B.S., West Virginia Wesleyan College  
Business: Finance

Nelson Rosario  
B.S.A.E., Parks College of Aeronautical  
Technology  
Business: Finance

Kenneth J. Roth  
B.S.E.E., *Summa Cum Laude*,  
University of Cincinnati  
Business: Finance

Sherry Graber Roth  
B.S., University of Cincinnati  
Business: Finance

Susan Francesca Rowat  
B.A., Sweet Briar College  
Business: Finance/Marketing

Mauricio Rubio  
B.S.B.A., Colegio Mayor de Nuestra Senora  
del Rosario (Colombia, S.A.)  
Business: Finance

Terrence J. Sain  
B.S.B.A., Xavier University  
Business: Management

Jeffrey M. Sand  
B.B.A., University of Cincinnati  
Business: Finance

Jeffrey S. Saxton  
B.S.B.A., West Virginia University  
Business: Marketing

Robert Matthew Schiller  
B.S.B.A., *Summa Cum Laude*,  
Xavier University  
Business: Taxation

George R. Schloemer  
B.S., University of Cincinnati  
Business: Management

Pamela Marie Schrand  
B.S., Xavier University  
Business: Management Information Systems

Timothy Shelton  
B.B.A., University of Cincinnati  
Business: Taxation

Richard L. Shrum  
B.S., St. Francis College (Pennsylvania)  
Business: Finance/Management

James Clifford Smith  
B.S., University of Pennsylvania  
Business: Finance

William John Sollmann  
B.A., *Magna Cum Laude*,  
Xavier University  
Business: Accounting

James Edward Spencer  
B.A., Thomas More College  
Business: Taxation

Cynthia Lee Stowell  
A.B., *Cum Laude*, Indiana  
University  
Business: Personnel

Theodore D. Strouth  
B.S., University of Kentucky  
Business: Finance

Joseph Anthony Talle  
B.S., Rutgers State University  
Business: Management

Allen Francis Thompson  
B.S., California State University, Chico  
Business: Management Information Systems

William Michael Thurman  
B.A., Xavier University  
Business: Finance

William W. Walker  
B.S.B.A., The Ohio State University  
Business: Management

Ralph Frederick Walton  
B.S., Capital University  
Business: Management

David Paul Walz  
A.B., University of Michigan  
Business: Management

Kathleen A. Wells  
B.B.A., University of Cincinnati  
Business: Taxation

Jeanne Teresa Windgassen  
B.A., College of Mount St. Joseph  
(on the Ohio)  
Business: Management

Lee Francis Wyckoff  
B.S.B.A., The Ohio State University  
Business: Management Information Systems

Jeffrey Alan Yaw  
B.S., Kent State University  
Business: Marketing

Thomas William Youger  
B.S.M.E., University of Kentucky  
Business: Management

# The College of Arts and Sciences

Dr. Charles J. Cusick, Dean

## Master of Science

May 9, 1986

Julia Ann Stevens Fields

B.S., Xavier University

Concentration: Chemistry

Research: *Analysis of Sulfites in Foodstuff*

Mark Eric Webster

B.S., Northern Kentucky University

Concentration: Chemistry

Research: *Methods of Aromatic Iodination*

## Master of Arts

August 16, 1985

Susan Courtney Anderson

B.A., Miami University (Ohio)

M.Ed., Xavier University

Concentration: Psychology

Thesis: *Life Experience Stress and Physical Illness: Self-Esteem as a Moderator Variable*

Sister Kathleen Marie Ryan, O.S.B.

A.B., Villa Madonna College

M.Ed., Xavier University

Concentration: Theology

Research: *The Rite of Christian Initiation for Adults*

Gregory M. Blase

B.A., John Carroll University

Concentration: English

Research: *Robert Duncan, The Romantics and the Imagination*

Linda Rose Schneider

A.B., *Magna Cum Laude*,

Washington University (St. Louis)

Concentration: Psychology

Thesis: *The Relationship Between Sickness Experience and Health Locus of Control Beliefs According to Age*

Jamalyn Marie Campbell

B.A., Edgecliff College

Concentration: English

Research: *The Occult Sciences in the Renaissance and Their Influences on Elizabethan England*

Patricia A. Toepker

B.S., College of Mount St. Joseph  
(on the Ohio)

Concentration: Psychology

Thesis: *Conservation of Number Behaviors Exhibited by 4-Year Olds in Hands-On versus Eyes-On Conditions*

Linda Cassiere Heile

B.A., Edgecliff College

Concentration: English

Research: *Kate Chopin's Edna Pontelir: A Woman in Search of a Myth*

Mark Louis Vonderbrink

B.S., University of Dayton

Concentration: Psychology

Thesis: *Effect of Frequency of Word Usage, Part of Speech, and Sex Upon Free Association Times*

Joyce Mary Magary

B.A., The College of St. Catherine

Concentration: Theology

Research: *Covenant and the Prophecy of Jeremiah*

Mark William Westhart

A.B., Youngstown State University

Concentration: Psychology

Thesis: *Discrimination of Assertion by High-Versus Low-Assertive Male Subjects*

Julia Arden McIntosh

B.A., University of New Mexico

Concentration: Psychology

Thesis: *The Relationship of Hassles, Social Support, and Family Environment to Somatic Health*

December 21, 1985

Ronald Keith Humphrey  
A.B., Xavier University  
Concentration: Humanities  
Research: *Hard Luck on the Farm:  
Machine Images from Rural America  
During the 1930s*

Steven Gregory Kurz  
A.B., Xavier University  
Concentration: Psychology  
Thesis: *The Effects of  
Restrictive Meditation on the  
Perception of Time*

Karen Sue Skillman  
B.A., University of Cincinnati  
Concentration: Psychology  
Thesis: *Perceptual Adience-Abience  
and Various Personality Traits as  
Measured by the Guildford Zimmerman  
Temperament Survey: An Attempt  
to Construct Validation*

Elisabeth Ann Soifer  
B.A., University of Dayton  
Concentration: Psychology  
Thesis: *Self-Control and Health  
Locus of Control in Relation to  
Perceived Pain During Cardiac  
Catheterization*

Sister Bernice D. Stenger, O.S.F.  
B.A., Marian University  
B.S., Indiana University  
Concentration: Psychology  
Thesis: *Difference in  
Personality Types Between Lay and  
Religious Women Teachers as Shown on  
the Myers-Briggs Type Indicator*

May 9, 1986

Mary Bookser, S.C.  
B.A., College of Mount St. Joseph  
(on the Ohio)  
B.M.Ed., College of Mount St. Joseph  
(on the Ohio)  
M.Ed., Xavier University  
Concentration: Theology  
Research: *The Essence of Christianity:  
"Simple and Sublime" or  
"The Acceptance of Human Existence"?*

Virginia Lee Duston  
A.B., University of Cincinnati  
B.Ed., University of Cincinnati  
M.Ed., University of Cincinnati  
Concentration: Humanities  
Research: *A Mid-Twentieth Century  
Reawakening of the Humanities*

Kathleen Grace Geraci  
B.A., University of Dayton  
Concentration: Humanities  
Research: *A Study of the Canonical Potential  
of Light and the Color Purple*

Sister Margaret Mary Gough, O.S.B.  
B.A., Villa Madonna College  
M.Ed., Xavier University  
Concentration: Theology  
Research: *Interpretation of CANON 1024*

Tom Andrew Hanna III  
B.S., United States Military Academy  
Concentration: Theology  
Research: *The Progressive Development  
of Christology in the First Six General  
and Ecumenical Councils of the Church*

Ellie Davis Nelson  
B.A., Northwestern University  
Concentration: Humanities  
Research: *Surviving Vietnam: Three  
Narratives of the War*

Kiv Susan Robertson  
B.A., Xavier University  
Concentration: History  
Research: *Women in the Work Force  
from Colonial America to World War II*

Barbara E. Stahl  
B.A., California State College at Los Angeles  
Concentration: Humanities  
Research: *Pre-Retirement Planning:  
Adding Quality to the Quantity of Life*

Joanne Summe-Meadows  
B.A., Our Lady of Cincinnati College  
Concentration: Humanities  
Research: *The Peasant as an Element of  
Irish National Identity in the  
Literary Works of Pearse and Synge*

## HONORARY DEGREE CITATIONS — May 19, 1986

### John G. Smale

John G. Smale, Chairman of the Board and Chief Executive Officer of The Procter and Gamble Company, shared this vision of his company's role as a corporate citizen: "Procter and Gamble believes it has a responsibility to society to use its resources — its money, people and energies — wisely for the long term benefit of society as well as the company."

Mr. Smale directed this lofty ideal into concerted action from his position of leadership with Cincinnati's most conscientious corporate citizen, The Procter and Gamble Company. Under the guiding hand of Mr. Smale, P & G has established an impressive record of support for organizations that serve society. In particular, Mr. Smale has directed efforts with a particular focus on education, for, as he said, "The fate of our society depends upon the education of our youth."

A native of Listowel, Ontario, Canada, Mr. Smale graduated from Miami University of Ohio in 1949. He joined P & G in 1952, and in 1974 was named President and given responsibility of all the company's United States operations. In 1981, he became Chief Executive Officer and just recently was named Chairman of the Board. Mr. Smale is also Chairman of the Board of the United Negro College Fund and holds positions on the Board of Directors of: General Motors Corporation; Eastman Kodak Company and the Grocery Manufacturers of America. In addition, Mr. Smale serves on the Boards of: Kenyon College; Cincinnati Institute of Fine Arts and United Way of America. He also serves on the National Advisory Board of Goodwill Industries of America, Inc.

Mr. Smale's commitment to use the resources of P & G to improve our society is well-documented. During recent years, total Procter and Gamble contributions and other programs directed at benefiting society have averaged over \$20 million per year, with the lion's share going to educational institutions or programs. His commitment has not gone unrecognized as he has received honorary degrees from: Kenyon College (1974); Miami University of Ohio (1979); DePauw University (1983); and St. Augustine's College (1985).

President Mastrianna, because he has demonstrated outstanding service to his fellow man, and has displayed a commitment to ensuring high-quality education for our nation's youth, and has directed the efforts of a great company to utilize its vast resources for the long-term benefit of society, it is my pleasure to present to you, Mr. John G. Smale, for the degree of Doctor of Laws, *honoris causa*.

### Judy Barker

At the core of a life lived in the spirit of St. Francis Xavier, founder of the Jesuit order and patron of Xavier University, is a caring concern and commitment to the service of others. Mrs. Judy Barker has lived a life true to that spirit.

As president of the Borden Foundation, Inc., Mrs. Barker has the responsibility of directing this large company's efforts to address the needs and concerns of the many communities in which Borden, Inc. operates. In addition, Mrs. Barker is the Director of Corporate Social Responsibility for Borden, Inc. and, in this capacity, provides counsel, fosters corporate leadership, and identifies opportunities to increase the positive impact the company can have on society.

Mrs. Barker has been associated with Borden, Inc. for 13 years, first as administrator of the Foundation then as Executive Director. In 1975, she was given the additional responsibilities of Director of Civic Affairs. She was appointed Director of Corporate Social Responsibility in 1979 and President of the Foundation in 1983.

Mrs. Barker's record of service to society does not end with her position with Borden, Inc. She now serves as the chair of The Council of Better Business Bureaus Foundation Board of Directors. She is the first woman to hold this position, as well as the first woman chairperson of the Conference Board's Contribution Council, an independent non-profit research institution with facilities in the United States, Canada and Europe. Mrs. Barker also serves on the Board of Directors of the Council on Foundation, Public/Private Ventures, the Private Industry Council and United Way of Franklin County.

Mrs. Barker's contributions to society have been recognized by the YWCA of the city of New York as the 1982 recipient of the Award to Woman Achievers. She also received in 1981 the United Negro College Fund Community Service Award.

President Mastrianna, because she so exemplifies the ideals of Jesuit education at its finest by her outstanding commitment to the service of others for the benefit of all society, I am pleased to present to you, Mrs. Judy Barker, for the degree of Doctor of Humanities, *honoris causa*.

The names and honors of the graduates listed are for purposes of this program and do not represent a final certification of graduation. Xavier University is an academic community committed to equal opportunity for all persons regardless of age, sex, race, religion, handicap or national origin.

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